29 CFR §1614.704(a) - (c)	29 (	CFR §1614.	705 Con	nparativ	e Data	1
O amalaint Autistic	P	revious Fis	cal Year	Data		0044
Complaint Activity	2009	2010	2011	2012	2013	2014
Number of Complaints Filed in FY 1614.704(a)	13	23	21	27	26	4
Number of Complainants 1614.704(b)	13	22	19	19	24	4
Repeat Filers 1614.704(c)	0	1	2	3	2	0

29 CFR §1614.704(d)	29 (	CFR §1614.7	705 Con	nparativ	e Data	l						
Complaints by Basis	Pi	revious Fisc	cal Year	Data		2014						
	2009	2010	2011	2012	2013							
Race	10											
Color	0	<del> </del>										
Religion	0	0 0 0 0 0										
Reprisal	9	12	9	8	13	2						
Sex	2	7	6	4	6	1						
National Origin	0	1	1	1	4	0						
Equal Pay Act	0	0	0	0	0	0						
Age	4	4	3	9	4	2						
Disability	3	7	6	12	7	1						
Other	0 0 0 0 0											
Non-EEO		_										

29 CFR §1614.704(e)	29 C	FR §1614.7	705 Con	nparativ	e Data	1
Complaints by Issue	Pr	evious Fisc	cal Year	Data		2014
	2009	2010	2011	2012	2013	
Appointment/Hire	0	1	0	10		0
Assignment of Duties	1	1	1	0	2	1
Awards	0	0	0	1	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	3	5	6	4	5	0
Demotion	0	1	0	1	1	0
Reprimand	0	2	0	0	_	0
Suspension	2	0	4	3		0
Removal	0	0	1	0	0	0
Other	1	2	1	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	0	1	0	0	2	0
Examination/Test	0	0	0	0		0
Harassment	3	12	10	7	12	0
Non-Sexual	3	12	9	7	11	0
Sexual	0	0	1	0		0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	1	0
Promotion/Non-Selection	6	2	3	2	7	2
Reassignment	0	0	0	0	0	0
Denied						
Directed						
Reasonable Accommodation	1	0	1	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	1	1	0		1
Termination	2	2	2	0		0
Terms/Conditions of Employment	0	1	0	0	0	0
Time and Attendance	2	2	0	4	1	0
Training	1	0	0	0	0	0
Other	0	3	0	0	0	0

		29	CFR §1	614.704	(f)								
Processing Time "post the average length of time is complete each step of the process for every complain				I	Previo	us Fisc	al Year [	Data				Num.	Ave. Days
pending during any time of the then fiscal year	"	Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave.D ays		2014
		2009	)	20	10	20	011	20 <sup>-</sup>	12	20	13		
All complaints pending in Investigative Stage	1614.704	3	90.6	1	127.8	3	107.0	6	87.2	9	182.1	9	193.8
All complaints pending in Final Agency Action Stage	(f) (1)	1	717	5	326.2	3	618.3	4	656.3	2	224.0	3	307.7
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	1	717	5	326.2	2	627.5	4	656.3	2	224.0	3	307.7
Time in Investigation Stage	1	1	210	5	156.8	2	157.0	4	154.8	2	102.5	3	228.7
Time to issue Final Agency Action		7	32	2	*108	5	*120	4	*208	9	79	2	90
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	5	261.6	9	406.0	12	473.3	8	501.5	19	500.6	18	589.8
Time in Investigation Stage		5	157.8	9	159.2	12	167.3	8	165.9	19	212.2	18	225.5
Time to issue Final Agency Action		4	18	2	20	2	26	5	16	1	4	0	0

\*This figure includes the average delay in getting the file to the Department's adjudication office (OEDCA) in VA's Central Office of 9 days; said delay computed from start of Final Action Stage (see Sec. 1614.702(g)) to receipt of investigative file in OEDCA. Actual processing time in OEDCA was 70 days.

29 CFR §1614.704(g)	29 (	FR §1614.7	705 Con	nparativ	e Data	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	Pı	evious Fis	cal Year	Data		2014
1014.101(a)	2009	2010	2011	2012	2013	
Total Complaints Dismissed by Agency	0	5	8	4	4	1
Average days pending prior to dismissal						
	0	41.4	36.63	41	45.3	62

29 CFR §1614.704(h)	29 (	CFR §1614.7	705 Con	nparativ	ve Data	l
	P	revious Fis	cal Year	Data		2014
Complaints Withdrawn by Complainants	2009 2010 2011 2012 2013					
Total Complaints Withdrawn by Complainants	1	1	0	2	1	3

29 CFR §1614.704(i)			29 CFF	R §1614.	705 Cc	mpara	tive Data	3				
		Previous Fiscal Year Data									2	2014
Total Final Agency Actions Finding Discrimination	20	09	20	10	20	11	20	12	20	13		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0	0%	0	0%	0	0%	0	0%
Without Hearing 704(i)(2)	0											
With Hearing 704(i)(3)	0	_										

29 CFR §1614.704(j)			29 CFF	R §1614.	.705 Cc	mpara	tive Data	3				
			Р	revious	Fiscal	Year [	Data				2	2014
Findings of Discrimination Rendered by Basis	20	2009 2010		20	2011 201		012 201		13			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0	0	0	0	0	0
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability		•										
Non-EEO												

29 CFR §1614.704(j)			29 CFF	R §1614.	.705 Cd	ompara	tive Data	a				
			Р	revious	Fiscal	Year [	Data				2	2014
Findings of Discrimination Rendered by Basis	2009		2010		2011		20	2012		13		
	#	%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered	0	)	0		0		0	0	0	0	0	0%
After Hearing 704(j)(3)												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CFR	§1614	.705 Co	mpara	ative Data	a				
			Р	revious	Fiscal	Year [	Data				2	2014
Findings of Discrimination Rendered by Basis	20	009	20	10	20	11	20	12	2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0	0	0	0%
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0	0%		
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(k)			29 CFR	§1614.	.705 Cc	ompara	tive Data	a				
			Р	revious	Fiscal	Year D	Data				2	2014
Findings of Discrimination Rendered by Issue	20	009	20	10	20	)11	20	12	20	13		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0		0		0	0	0	0	0	0	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other	1	100%										

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
			Р	revious	s Fiscal	Year I	Data				2	2014
Findings of Discrimination Rendered by Issue	2	009	20	10	20	)11	20	12	20	13		
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	C		0		0		0	0	0	0	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination			1									
Terms/Conditions of Employment												
Time and Attendance												
Training				İ								
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data									2014		
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0		0		0	0%	0	0%	0	0%	0	0%
Findings Without Hearing 704(k)(2)	0		0									
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data						
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					2014	
	2009	2010	2011	2012	2013		
Total complaints from previous Fiscal Years 704(I)(1)							
	1	7	7	8	12	31	
Total Complainants 704(I)(2)	1	7	7	8	10	29	
Investigation	0	0	0	0	0	8	
ROI issued, pending Complainant's action	0	0	0	0	0	1	
Hearing	0	6	5	6	12	18	
Final Agency Action	1	1	2	2	0	3	
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1	

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data						
Complaint Investigations	Previous Fiscal Year Data						
Complaint investigations	2009	2010	2011	2012	2013	2014	
Number Pending Completion of Investigation	3	4	3	6	9	9	
Pending Investigations Over Required Time Frames	0	0	0	0	2	2	